

## Is JFS making a one-time request at the upcoming Fairfield County Leadership and Budget Retreat?

There are many ideas that would make competitive projects for one-time requests at the upcoming county leadership and budget retreat. The projects would enable JFS to better meet the public's family service needs. Some are innovative and cutting edge – others are standard practice in other counties. Most are related to specific customer service initiatives and technology investments.

Ideas include, but are not limited to:

- Additional Case Managers to better manage workloads, additional front line workers
- Electronic Document Management Systems
- Financial and/or Legal Specialists to better meet agency needs
- Recoupment Analysis Project Management
- Program Liaisons to specialize on one family case management approach
- Implementation of a Training Department for knowledge transfer and staff development
- Intensive Family Preservation Services
- No Kidding! Peer Educator Project Development
- A Medical Support Hotline and National Medical Support Notice Management
- A Resource and Grant Acquisition Coordinator
- A Client Information Officer – Public Relations Officer
- Technological upgrades to the phone system, to better track and manage the volume of calls
- Consultant Services and Software implementation to coordinate with state systems, to automatically import SETS forms and notices into a tickler process, and to balance caseloads into assignment by behavior elements or predictive behavior elements

Because of the current situation with Children Services, with the crisis in lack of funding for placement costs for our community's most vulnerable children, these innovative and service-building projects are prioritized below the first priority of placement costs.

We cannot in good conscience submit any proposal except for restoring the JFS allocation in order to meet standard placement costs.

### **What are placement costs?**

This is board and care costs for our community's most vulnerable children. **It is not** JFS employee costs; it is not anything to do with building, equipment or other agency costs.

ODJFS develops rules and guidelines to implement programs for children who cannot safely remain in their own homes. Foster care is one major component of the child protective service system. The main purpose of the program is to reunify children with their families or find permanent living arrangements when children cannot safely return home.

When it is determined that a child must be removed from the home, a court grants temporary custody to Children Services, and the agency must then find a placement with a suitable relative – or- if this is not possible, a non-relative or a foster parent is located. All placements are with licensed providers of care.

All provider parents are paid a daily rate for children for which they are responsible. There are different rates of pay for the different services that are provided. The rate is discussed prior to placement and an agreement between the agency and the provider parents is completed.

September 21  
WIA Meeting  
Pickaway County  
4:00 pm.

September 27-28  
Fairfield County Leadership  
Retreat  
Pickerington Senior Center  
27th-PM  
28th-All Day

September 29  
Community Services-Goals  
Retreat  
8:00 am

October 15  
Publication of JFS LINK  
Fall Edition



**JFS Vision Statement**

JFS, through state and local partnerships, will be Ohio's premier family support and workforce development system, contributing to skilled, safe, healthy Fairfield Countians, successful businesses and a strong community.

**JFS Mission Statement**

Through a spirit of community cooperation, the mission of Fairfield County Job and Family Services is to provide services that encourage productivity, develop competencies, ensure accountability, and promote self-reliance, family stability, and child safety.

**JFS Strategic Goal Areas:**

1. FCJFS will responsibly obtain, maximize, and allocate financial resources according to agency priorities.
2. FCJFS will value and respect employees as our greatest asset.
3. FCJFS will provide exceptional public service to the community.
4. FCJFS will demonstrate, inspire, and empower leadership.
5. FCJFS will continue to improve and measure performance in all areas, utilizing technology and available resources.
6. FCJFS will initiate, promote, and enhance community and inter-governmental relationships to further our mission.

***If the budget is restored as described, what will the "one-time" request buy, in terms of placement costs?***

The current budget request in aggregate for JFS is \$2,471,200, which represents the level of GRF support from 2004 plus 2%. Looking at the 2006 allocation plus 2%, the level of support would be \$2,109,106, leaving **\$362,095** as what one could consider a one-time request, given parameters set forth by the Board.

There will still be substantial unmet needs, even if the restoration to the 2004 level is met.

The local contribution for child protective services in Fairfield County would still be at a level that is slightly more than **one-half** of the average Ohio county and **one-quarter** of best practice counties.

So, what does \$362,095 buy in terms of protective placements for abused children?

**Eighteen (18)** children can be placed in foster care for a period of one year. An average cost of foster care as a daily rate is \$55. 18 children for 365 days could be placed in foster care for the amount requested. Based on budget constraints, more than 30 children have been removed from placement in 2006. Currently, 176 children are in placement.

***What has been the GRF support of JFS historically, looking at 2001 – 2006, along with the 2007 request?***

Year	GRF Allocation
2007, request	\$2,471,200
2006	2,067,750
2005	2,020,114
2004	2,422,569
2003	2,408,538
2002	2,339,000
2001	2,386,292

Client Count Aug 1 – 31	2006	2005	2004
Community Services	7452	6270	5065
Child Support	812	736	725
Children Services	893	757	853
WorkNet	1813	1752	1015
<b>YTD (Jan 1 – Aug 31)</b>	<b>83630</b>	<b>72147</b>	<b>61055</b>



August 2006

**General Fund History  
2001 compared to 2006**

<u>Department</u>	2001		2006	Percent	
	<u>Actual Expenses</u>		<u>Budget/Allocation</u>	<u>Change</u>	
JFS		\$2,386,292.00	\$2,067,750.87	-13.35%	
Auditor	\$848,707.00	\$1,223,451.00	\$863,283.00	\$1,247,301.00	1.95%
Personal Property	\$69,460.00		\$60,508.00		
Data Processing	\$305,284.00		\$323,510.00		
Treasurer		\$293,405.00	\$312,662.00	6.56%	
Prosecuting Attorney		\$849,242.00	\$1,129,256.00	32.97%	
Adult Probation		\$177,184.00	\$206,559.00	16.58%	
Common Pleas Court		\$498,381.00	\$628,278.00	26.06%	
Domestic Relations Court		\$398,428.00	\$506,728.00	27.18%	
Juvenile Court	\$362,125.00	\$1,191,036.00	\$165,547.00	\$1,400,781.00	17.61%
Probation Department	\$828,911.00		\$1,235,234.00		
Multi-County Juvenile Detention transfer for operations		\$633,465.00	\$844,618.00	33.33%	
Probate Court		\$253,988.00	\$359,293.00	41.46%	
Clerk of Courts		\$522,740.00	\$656,848.00	25.65%	
Coroner		\$152,921.00	\$159,970.00	4.61%	
Board of Elections	\$487,413.00	\$487,413.00	\$899,297.00	\$959,895.00	96.94%
Election Expense	\$0.00		\$60,598.00		
Maintenance		\$2,419,519.00	\$1,892,083.00	-21.80%	
Airport		\$126,423.00	\$108,605.00	-14.09%	
Sheriff	\$5,113,090.00	\$6,618,808.00	\$7,653,130.00	\$7,653,130.00	15.63%
911 Emergency	\$550,517.00		\$0.00		
MSMJ Department	\$868,538.00		\$0.00		
911 upgrade	\$86,663.00		\$35,000.00		
911 Contract Services	\$0.00		\$25,000.00		
Recorder		\$258,501.00	\$298,852.00	15.61%	
Veterans Services I	\$334,363.00	\$353,643.00	\$844,138.00	\$882,138.00	149.44%
Veterans Services II	\$19,280.00		\$38,000.00		
Law Library		\$61,771.00	\$58,125.00	-5.90%	
<b>General Fund Total</b>		<b>\$25,012,451.00</b>	<b>\$29,290,970.00</b>	<b>17.11%</b>	

This spreadsheet represents major, selected departments only and are not meant to equal the General Fund total.

Multi-County Juvenile Detention Center operations transfer - Amount stated is 2004 (first available year) actual expenses - Facility did not exist in 2001.

Source: Fairfield County Auditor's report "Current MTD/YTD Expense report for month 09".

Run date: 19 Sep 2006



The Community Services caseload for August is 5,685 open cases. This is the highest open caseload in more than five years.

In August there were 322 scheduled intakes; 238 customers attended intake appointments. Fifty-nine customers were a no show to the appointment and 25 customers rescheduled.

Help Desk staff answered 2,124 requests from families. Of those 924 were walk-in customers and 2,124 were phone contacts.

Food Stamp cases totaled 2,556 open cases in Community Services.

Families receiving only Medicaid benefits such as Healthy Start, Healthy Families, or Transitional Medicaid total 3,689 open cases in August. The majority of these families have employment in the household.

In August, 823 families are receiving Ohio Works First (ongoing cash assistance). Many of these cash assistance cases are children involved with Children Services who are residing with grandparents or other relatives.

In August, the Transportation Team provided 3,521 one-way trips through the Non-Emergency Medicaid Transportation program and through TANF funding. A total of 1,897 gas vouchers were issued, 890 trips were provided by JFS drivers, and 734 one-way trips were provided through Lancaster Public Transit and FairCATS.

**Transportation Requests Continue to Grow**

Families and individuals that need assistance with transportation to doctor appointments, counseling services, employment, GED classes, job search activities, and Children Service family visits continue to increase.

Fairfield County Job and Family Services provide transportation to families and individuals that receive Medicaid and who need transportation to Medicaid-reimbursable appointments. Funding for this transportation service is available through the Ohio Department of Job and Family Services Non-Emergency Transportation program, (NET). Each CDJFS is required to implement a NET program which is administered in accordance with Chapter 5102:3-24 of the Administrative Code. The NET program assures non-emergency transportation to and from Medicaid providers providing Medicaid-reimbursable services. Funding for this program is outside the agency allocation and is reimbursed dollar for dollar from the Ohio Department of Job and Family Services.

Transportation is available for TANF eligible families involved with Children Services and the Visitation Center. TANF funding is also used to assist those families who are required to participate in work activities because they are receiving cash assistance, (OWF) or Food Stamps. Examples of work activities are: S.T.A.R.S. (work readiness classes), GED classes, work experience program, Bureau of Vocational Rehab, substance abuse counseling, and mental health counseling appointments. The TANF funding requires a child in the household and an income below the level of 200% of the Federal Poverty Level.

**The Fairfield County Transportation program uses three methods of transportation:**

- o **Gas vouchers:** Vouchers are issued in increments of \$10.00 or \$15.00 to eligible individuals who can use their car or a friend/relative's car for transportation. Gas vouchers can be redeemed at participating local gas stations in the community. Participants must verify their attendance at the scheduled appointment. A household can receive a maximum of eight gas vouchers per month. Requests for gas vouchers must be received 5 business days prior to the appointment.
- o **Direct Transportation:** Eligible individuals can receive direct transportation by a Fairfield County Job and Family Services Transportation Specialist.
- o **Contract Agencies—Lancaster Public Transit/FairCATS:** Because of the overwhelming number of requests for transportation services, JFS contracts with these two agencies to provide transportation to eligible individuals and families.

	2003	2004	2005	2006
<b>January</b>	2,177	1,640	2,873	4,211
<b>February</b>	1,991	2,109	2,874	4,045
<b>March</b>	2,570	2,163	3,475	5,043
<b>April</b>	2,385	2,219	3,449	4,576
<b>May</b>	2,433	1,825	2,995	4,944
<b>June</b>	2,444	1,822	2,675	4,853
<b>July</b>	2,686	2,340	2,828	5,027
<b>August</b>	2,680	2,380	3,156	5,418
<b>September</b>	2,520	2,750	3,793	
<b>October</b>	2,699	2,528	3,477	
<b>November</b>	2,066	2,475	3,529	
<b>December</b>	2,202	2,535	3,613	
<b>Total for Year</b>	28,853	26,786	38,737	*57,175

The chart indicates the number of one-way trips provided annually through the NET program and TANF funding.

\* Estimated annual number based on an average of 4,764 trips per month in 2006.



August 2006



**REALITY: Realistic Employment and Living Independently Training for Youth**

REALITY is a comprehensive program designed to provide abused, neglected and dependent young adults in Fairfield County with the necessary basic skills to live independently. A major component of the program is the utilization of a semi-supervised transitional living facility for no more than four youth between the ages of 16 -19. Basic living skills education and training will also be provided for other youth in the custody of the agency and other at risk youth. Currently, JFS is renting a home in Lancaster, staff has been hired and programming is underway. This program is funded via an ODJFS TANF grant in the amount of \$210,253.40 and a Fairfield Foundation grant in the amount of \$47,970.00. Funding supports case management aspects of the program, purchase of furniture, equipment and staffing, rent and utilities for REALITY House, work incentives and food for residents as part of their transitional living plan. REALITY program Supervisor, Heather O’Keefe, is working with her staff to plan an OPEN HOUSE to be held in October. This program would not be possible without the generous support of the Fairfield Foundation and the TANF grant.

**Child Advocacy Center**

For the past 12 months, FCJFS has been participating with the Child and Family Advocacy Center for Fairfield County Task Force to develop a comprehensive, team approach at addressing issues of severe physical and sexual abuse. Recently, the Task Force was able to secure a \$44,000 grant through the Fairfield Foundation to acquire a Project Developer. The Task Force anticipates having the Project Developer aboard in early November 2006. Look for more activities soon as this dream is realized on behalf of Fairfield County’s most vulnerable victims of abuse, neglect and family violence.

**Family Stability Unit**

A major challenge for FCJFS – Children Services Department has always been how to serve at risk populations when resources are limited. Beginning September 1<sup>st</sup>, FCJFS – CSD unveiled their Family Stability Unit. Thanks to a grant provided through TANF funding by ODJFS, this unit will dedicate services to alleviate stressors placing family and children at risk of family violence, homelessness, unemployment, abuse and neglect. Each case will receive 90 days of intensive services aimed at creating stability within the family to promote self-sufficiency.

**2006 YTD Reports Statistics:**

2006	Phy Ab	Sex Ab	Neglect	Em Mal	At Risk	Info/Other	Totals
Jan	9	8	21	3	67	222	330
Feb	23	11	24	0	68	189	315
Mar	16	14	27	0	63	222	342
Apr	15	9	20	2	55	190	291
May	27	9	23	2	65	237	363
June	6	13	22	1	49	232	323
July	7	16	19	2	55	217	264
Aug	10	16	24	3	55	238	346

2006 YTD	Total Children In Agency Custody	Total Children in Paid Placement	Percentage of children in paid placement
Jan	167	104	62%
Feb	164	98	60%
Mar	167	98	59%
Apr	167	89	53%
May	163	84	52%
June	165	82	50%
July	179	84	47%
Aug	194	88	44%



**Child Support Enforcement Agency Update, September 2006**

Thank you to the Board of Commissioners for the letter of commendation and the presentation of the 2006 National Association of Counties Award for Navigator Services, Early Intervention and Outreach for Child Support. The federal office will feature the practice at its annual training conference in Washington, D.C. Last month, the State of Ohio featured the practice at its annual conference.

**Child Support Earns Statewide Best Practice Award**

The Ohio Family Support Association annually recognizes the Top Ten Best Practices that help further Ohio's Child Support Program. Fairfield County has earned nine consecutive Best Practice Awards in the past six years. In 2006, Fairfield County will be recognized for the CSEA rewards and recognition plan, a business practice designed to encourage employees to make a performance difference either individually or through teams. The plan provides opportunities for employees and management alike to offer recognition, both formally and informally. Employees need and deserve recognition and a low cost way to accomplish praise can be implemented with success. The Best Practice Award will be presented at a conference to be held in Columbus on October 5, 2006.

Child Support Collections	2005	2006	\$ Diff	% Diff
January	1,613,586	1,720,232	106,646	6.61%
February	1,575,277	1,660,532	85,255	5.41%
March	1,932,875	2,066,808	133,933	6.93%
April	1,803,903	1,638,915	164,988	-9.15%
May	1,836,895	1,938,947	102,052	5.56%
June	1,886,337	1,980,235	93,898	4.98%
July	1,674,182	1,748,439	74,257	4.44%
<b>7 month total</b>	<b>12,323,055</b>	<b>12,754,108</b>	<b>431,053</b>	<b>3.50%</b>

For August 2006, the **Legal Clinic** statistics are:

- o 18 clients were served.
- o Clients had an average income of \$ 1330 monthly.
- o JFS was the highest referral base, with 61% of all referrals.
- o The most prevalent issue was divorce and custody.
- o 61% of cases were DR Court cases.
- o 6 volunteer attorneys participated.

**The Clinic meets every fourth Tuesday (except December), beginning at 5:30 p.m., at the Rising House, the corner of Wheeling and High Streets in Lancaster.**

**THE JOB OPPORTUNITY COORDINATORS ARE NOW WORKING WITH PARENTS.** The CSEA and Maximus are partnering for the new "employment specialist" project funded by a TANF grant. The project is immediately experiencing success, with obligors quickly acquiring employment and getting good information and referrals to remove the barriers and perceived barriers to the payment of child support. More than 150 parents are working with the Coordinators within the first two months of the project's existence. The Coordinators can be reached at 687-7106.

**In August**, the Child Support employees donated more than \$200 of supplies and cash to the Community Services School Supplies fund. Also during the month, more than 15,000 letters were mailed in conjunction with August Awareness and enforcement activities; more than 100 volunteer hours were donated to the community; and more than 65 training and professional development hours were logged. On August 31, a Continuing Legal Education session was presented by the CSEA to the Bar Association. The topics were What's New with Child Support and A Comparison of the Administrative and Judicial Processes.

Points of Interest:

89% of all CSEA customers are currently not on public assistance. This statistic draws attention to the fact that those served by the agency are largely working parents who depend on the CSEA for vital services.

The CSEA serves citizens across all socio-economic groups. Referrals to workforce development programs are common and important.

The Child Support Program touches more children than any other public program, except Education.

The Fairfield County caseload at the end of 2005 exceeded 8,415.

Collections for 2005 were \$21.058 Million.

Collections for the same time period at the Drive-Thru Payment Center exceeded \$775,617.

Strategies to address the federal funding issues will be the main topic of the Executive Leadership Committee meetings held throughout the remainder of 2006. Many hours have been invested in outreach and education to state leadership.



### **Kids Thrilled With Back-To-School Haircuts!**

On two consecutive Mondays in late August, the Shear Image hair salon was filled with laughter and the wafting odors of shampoo, hairspray, and flying tendrils as over **200** children received free haircuts from volunteer beauticians. Jenny Ruff, Coordinator of the Kinship Navigator Program, once again hosted a free "Back-to-School Haircut" day for any children who needed a new look before classes begin. On Monday, August 14, seven beauticians volunteered to cut and style hair for **83** children. Jenny volunteered as the official "shampoo gal" for the event. On Monday, August 21, **119** children received free cuts and styles, with nine beauticians volunteering.

### **Child Care Adds Orientation Classes For Providers**

Due to the recent increase in applicants who wish to become certified child care providers, the Child Care Division has scheduled six orientation sessions for the next year. Previously, Provider Orientations were held quarterly, with an average of 15-20 participants. Forth-three applicants attended the most recent Provider Orientation, held July 20<sup>th</sup>.

Child Care has also determined the need for additional providers in outlying areas of the county, including Millersport, Pickerington, Reynoldsburg, Pleasantville, Sugar Grove, and Amanda. The staff will begin a recruitment campaign later this year that will target those particular areas.

### **Over \$2 Million Expended On Long-Term Care In Fairfield County**

Medicaid dollars spent on Fairfield County residents in **long-term care facilities exceeded \$2 Million during the month of July**. Nursing home placement, in addition to inpatient and outpatient hospital treatment accounted for **nearly 51% of all Medicaid** expenditures for Fairfield County residents during July. At present, 15,888 Fairfield County individuals are eligible for Medicaid.

### **APS Will Seek Continued Funding Through Mow-Oaa Service Provider Contract**

Adult Protective Services was awarded a Service Provider Contract through Meals on Wheels-Older Adult Alternatives in the amount of \$52,800 for calendar year 2006. APS will once again submit a request for the continuation of this contract through 2007. **Serving an average of 84 adult customers** (individuals) age 60 and over **per month**, APS must limit its billing for MOW-OAA funds to \$4,400 per month. Actual **APS costs exceed the billing limit** by an average of **\$1,400 per month**, which amounts to a total of **\$16,800 additional funding needed**. The request for an additional allocation will be made to Director Phyllis Saylor in September as MOW-OAA prepares their Service Provider Contracts for renewal.

### **Hundreds of Child Care Applicants Transferred from Franklin County**

During the last week of August, the JFS Child Care Unit learned that a potential for hundreds of new applicants would be transferred to Fairfield County from a section of Reynoldsburg. Franklin County JFS, after learning that many child care recipients reside in apartment and condominium complexes in a section of Reynoldsburg that is within Fairfield County limits, terminated the families' child care with Franklin and told them to apply in Fairfield County. In order to expedite the process, Child Care Supervisor Tracy Bope has contacted several child care centers within the Reynoldsburg area and has agreed to accept faxed applications from parents whose children attend the centers. In addition, Tracy has contacted ODJFS in an effort to assure that these parents will not be penalized for overpayments (to Franklin County) or delayed eligibility determination by Fairfield County.

  
**August 2006**  


**New Resource for Veterans**

We now have a full-time Vet Rep from ODJFS. His name is Lyle Hamilton and he will be here M-F from 8:00 a.m. – 5:00 p.m. Lyle's job is to assist military service veterans in obtaining gainful employment and/or exploring their options for occupational training. Lyle resides in Lancaster and plans to join the VFW and American Legion as a way to network and provide outreach. In the past, Fairfield County has only had a part-time Vet Rep so this is a welcome addition. Lyle's office is located in WorkNet and his phone number is 689-2488.

**Auditors Review WIA Program**

ODJFS Fiscal Monitors recently finished a 3-week visit that was thorough to say the least! They mentioned several things that stood out to them in a positive light, such as the organization of case files and our internal monitoring procedures. While we await their final report, we are confident that it went well.

**Statewide Youth Focus Group**

Fairfield County was asked to represent Area 7 at a state-wide focus group for WIA Youth programming. The purpose of the focus group is to identify areas of concern and to set priorities for the next two-year period with regard to youth programming. This group will meet on September 13<sup>th</sup>. Corey Clark will represent Fairfield County and will share our experiences with youth programming with the rest of the panel.

**Job Fair a Success**

JFS and WorkNet partnered with Ohio University–Lancaster to host a job fair on September 8<sup>th</sup> in the OU-L Gymnasium. Over 50 employers and several hundred job seekers were in attendance. This job fair has become a semi-annual event and always results in positive feedback from employers and job seekers alike. The next job fair is already being planned for March 2007.

**Customer Success Story**

A Workforce Development customer recently completed Massage Therapy Training at Hocking College. The training costs were covered by funds provided through the Workforce Investment Act (WIA). Since graduation, she has been working at a Spa in Columbus. She now has accepted a position with Hocking College teaching Spa Technique and Business. She starts fall quarter and is very excited. She is also finishing her BA and wants to continue and get her Master's Degree.

**WorkNet Customer Count**

	2002	2003	2004	2005	2006
<b>January</b>	-	749	958	924	1580
<b>February</b>	-	651	846	699	1419
<b>March</b>	-	807	1004	1184	1895
<b>April</b>	592	943	985	917	1305
<b>May</b>	547	748	989	979	1411
<b>June</b>	371	1100	1126	1165	1675
<b>July</b>	447	1129	877	1180	1466
<b>August</b>	492	992	1015	1752	1813
<b>September</b>	566	906	1020	1334	
<b>October</b>	683	895	689	1277	
<b>November</b>	442	757	767	1172	
<b>December</b>	452	712	811	1106	

August 2006

**Family Support and Visitation Center**

**Our Mission:**

The mission of the Family Support and Visitation Center is to support children and families who have been affected by divorce, separation, abuse, neglect or domestic violence. Through education and provision of a safe, comfortable environment, our focus is to promote family engagement and healthy, meaningful adult/child relationships.

**July 2006 Statistics**

Monitored Exchanges: 39  
 Supervised Visits: 180  
 Referrals received: 14  
 Number of adults served: 215  
 Number of noncustodial parents: 88  
 Number of children: 117

**Program Update**

The **Parent Education Services** Team of the Family Support and Visitation Center began receiving referrals from Children Services on June 29<sup>th</sup>. To date, 20 referrals have been received. Fifteen families have begun to receive ongoing services. One case has been closed, one is on hold, and the remaining 3 are in various stages of the referral process, with orientations scheduled or completed, and initial sessions scheduled.

The 16<sup>th</sup> session of the **Cooperative Parenting and Divorce Program** ended on August 29<sup>th</sup>. There were two individuals attending the morning class, and six who attended the evening class. One hundred percent of the people attending earned a Certificate of Completion. The next class begins October 3<sup>rd</sup> and there are five referrals so far.

In August the Center received 14 referrals for **Visitation and Exchange Services**.

**Family Support and Visitation Center 2nd Quarter 2006 Statistics**

New Referrals	Supervised Visits	Monitored Exchanges	Total
Children Services	33	1	34
Domestic Relations Court	4	1	5
Self	2	1	3
Attorney	0	0	0
Other	3	1	4
<b>Total</b>	<b>42</b>	<b>4</b>	<b>46</b>

Supervised Visits	608
Monitored Exchanges	183

	April	May	June
Children Served	134	118	120
Adults Served	248	223	227
Noncustodial Parents Served	114	96	100

August 2006



The Newest Additions to the JFS Staff



**Ward Swift** joins JFS as a Youth Leader with the Children Services REALITY Program. Ward recently relocated to Ohio from Arizona and holds a Bachelor of Arts in Philosophy/Biology from the University of New Mexico. Ward has experience in client services coordination, operations management, therapeutic intervention, and group facilitation.



**Becky Deem** returns to JFS as a Unit Support Worker 1 with the Children Services REALITY Program after recently retiring from her position as a Foster/Adoption worker. Becky brings over 25 years of experience in the child welfare field and we warmly welcome Becky back to JFS.



**Cassandra (Casey) Jones** joins JFS as a Youth Leader with the Children Services REALITY Program. Casey holds an Associates in Juvenile Services and Corrections from Hocking College and a Bachelor of Arts in Criminal Justice and a Master of Arts in Sociology from Ohio University. While attending school, Casey worked as a Library, Graduate, and Teaching Assistant.



**Brenda Miller** comes to JFS as a Unit Support Worker 2 with the Supportive Services team within Community Services. Brenda has over 18 years of experience in the areas of administrative support, bookkeeping/accounting, and customer service. Welcome aboard Brenda!



**Tracy Holtel** comes to JFS as a Social Service Worker 2 with Children Services and is working with the Family Stability grant program. Tracy recently graduated from Ohio University with a Master of Education and holds a Bachelor of Arts in Political Science from there as well. For the past two years Tracy has been working with the West After School Center as an Academic Coach.



**Tamika McCray** comes to JFS as a Clerical Specialist 3 with our Information Systems Department and is working with the Family Stability grant program. Tamika has experience in the home health, cleaning, accounts receivable, and customer service fields. With the grant already up and running we have quickly put Tamika to work.

August 2006